UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD REGION 32

(Oakland, California)

JOHNSON CONTROLS, INC.

Employer

and

ARNOLD A. SAN AGUSTIN, an Individual

Case 32-RD-1495

Petitioner

and

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, AND ITS AFFILIATE, UNITED AUTO WORKERS, LOCAL 76

Union

CORRECTION TO DECISION AND DIRECTION OF ELECTION

The Decision in this case issued on December 21, 2005. On pages 3 and 4 of the Decision, the unit description lists the term guards twice, and the reference to guards that appears in the fourth line of the unit description is deleted. Additionally, on page 7 of the Decision, the date listed as the deadline for the filing of a request for review is corrected to read January 4, 2006, rather than January 4, 2005.

Dated at Oakland, California this 22nd day of December, 2005.

Alan B. Reichard, Regional Director National Labor Relations Board Region 32 1301 Clay Street, Suite 300N Oakland, CA 94612-5211